

Jakeel R. Harris

442-202-8928

jakeelrharris@gmail.com

www.jakeelrharris.com

Corona, CA

Professional Summary

Higher education professional with extensive experience in both curricular and co-curricular educational learning environments. Recognized for exceptional public speaking skills with a dedication to civic engagement and activism. Fast learner with substantial leadership experience and excellent networking abilities. Equity-driven leader with a background in student affairs; dedicated to fostering educational achievement, leadership growth, and personal development through inclusive and transformative programming and support services.

Leadership Assessments

Myers-Briggs: **ENFJ-A**

StrengthsFinder: **Strategic | Empathy | Input | Relator | Developer**

Enneagram: **Type 2**

Educational Background

Master of Science, Counseling, California State University, Long Beach Long Beach, CA
Emphasis: Student Development in Higher Education

Bachelor of Arts, Psychology, California State Polytechnic University, Humboldt Arcata, CA
Formerly Humboldt State University

Associate of Arts, Liberal Arts & Humanities, MiraCosta College Oceanside, CA

Associate of Arts, Psychology, MiraCosta College Oceanside, CA

Areas of Expertise

- | | |
|--|---|
| ★ Case Management Systems: Maxient & Advocate | ★ Student Involvement & Engagement |
| ★ Residential and Property Management Programs: StarRez & TransAct | ★ Community Outreach |
| ★ Leadership and Staff Development | ★ Equity-Based Programming |
| | ★ Program Evaluation and Assessment |
| | ★ Curriculum Development & Implementation |

Publications

Harris, J. (2025). Six Months Later. Murrieta, CA.

Harris, J. (2025). Six Months In. San Luis Obispo, CA.

Harris, J. (2024). Diagnosable. San Luis Obispo, CA.

Harris, J. (2022). If We're Being Honest. Los Angeles, CA.

Harris, J. (2019). Breathe. Oceanside, CA.

Hoskins, B. (2016). Sociology in Praxis. 2nd Edition. *Ten Things I Hate About Make-Up* by Jakeel Harris, Chapter 8, p. 5. E-book. Oceanside, CA.

Certifications and Awards

Adult, Mental Health First Aid USA (Expires 6/2028)

Certificate of Proficiency: Research Fundamentals, 2016

Higher Education Experience

California State University, Long Beach | Long Beach, CA

Assistant Director, Black Resource Center | October 2025 – September 2026

Office of Belonging and Inclusion

- Oversaw the effective administration of all activities, programs and services relating to the Black Resource Center, including signature events such as Black Excellence Experience, Black Student Welcome, Black History Month Programming, Black Graduation, etc.; recruited, trained, and supervised 8 student assistants who were responsible for supporting the administering and advertising of programs and services
- Developed and facilitated year-round programs, workshops and activities for students, faculty, and staff that addressed the needs of the Black community and provided understanding, awareness, and support of identity exploration, social justice and inclusion
- Planned, developed, implemented and administered student services and programs, which supported and enhanced the educational experience for students, particularly targeting Black identifying students
- Conducted outreach activities and established initiatives to increase Black student enrollment, engagement, and involvement with and for the CSULB community; presented to potential and incoming Black identifying students and their families during signature enrollment events and other campus activities
- Collaborated and connected with campus leadership, faculty and departmental staff to create, support, and stabilize opportunities to contribute to the achievement of student learning and excellence

Residential Coordinator of Leadership | July 2017 – July 2018

University Housing and Residential Life

- Monitored crisis and emergency management through serving in a 24-hour on-call rotation, monitoring facility maintenance, and supporting residential staff for Beachside College
- Pioneered and oversaw the Leadership and Service thematic community; recruited and hired residential staff focused on leadership involvement, and established a programming model focused on leadership development and community engagement; administered student counseling and advising services through one-on-one meetings and collaborations with campus programs, departments, and resources
- Advised Residential College Council, allocating, budgeting, and tracking \$1500, a semester, in funds for organizing 6 large-scale programs and events focused on leadership development, community, and support for 750 residents
- Facilitated leadership development trainings and workshops for student and professional staff, which were centered on activism, supervision, conflict mediation, and cultural awareness
- Recruited, hired, supervised, and evaluated 16 Resident Assistants and 4 Student Assistants working in Beachside College; Co-supervised and evaluated a team of 58 undergraduate Residential Assistants (RA) to ensure that those residing in housing, both staff and residents, are in a safe environment

California State Polytechnic University, San Luis Obispo | San Luis Obispo, CA

Associate Director, Residential Student Experience | August 2024 – June 2025

University Housing

- Served as a unit lead in providing administrative support for emergency and crisis-response-related incidents; Developed comprehensive action and follow-up plans for students involved in care-related situations; Supported and managed the conduct response team
- Oversaw the daily operations and maintenance of all first-year communities in University Housing; Recruited, trained, and directly supervised 10 master's level professional staff, including 2 Assistant Directors (AD) and 8 Coordinators of Student Development (CSD), in the development of 20 first-year residential buildings, consisting of over 5500 residents; Served on a housing leadership team that supports over 190 resident advisors, 16 Coordinators of Student Development (CSDs), 3 Office

- Coordinators, 1 Residential Care Coordinator and 5 Assistant Directors (ADs)
- Established and designed staff onboarding and evaluation processes for over 25 professional staff members and 190 resident advisors, including staff recruitment, training and development, and professional staff retention efforts
- Managed and allocated the departmental programming and operations budget, totaling over 3.5 million dollars, for events, activities, and justice, diversity, equity, and inclusion (JEDI) initiatives
- Developed and maintained updated training manuals, publications, and online resources that documented protocol and procedures
- Re-examined and operationalized University Housing policies and procedures to ensure that the best interest of the students is considered and that inclusionary practices are implemented

Assistant Director, Residential Student Experience | June 2023 – August 2024

University Housing

- Served in a 24/7 on-call duty rotation to provide administrative support for emergency and crisis-related incidents; supporting and assisting over 8,800 residential students
- Established and implemented a residential programming model that focused on community development, diversity, inclusion, academic support, and wellness; this includes all social, educational, recreational, and community service programs throughout university housing
- Designed and facilitated resident advisor (RA) training and evaluation process for over 190 student staff, including monthly in-services, staff newsletters, and RA retention efforts
- Recruited, trained, and supervised 3 master's degree-level professional staff, Coordinators of Student Development (CSDs), in the maintenance and development of 11 first-year residential buildings, consisting of over 3000 residents; served on a coordinating team that supports over 190 resident advisors and 16 CSDs
- Worked alongside University Housing professional staff to develop, initiate, and oversee comprehensive and strategic training for University Housing staff to increase diversity and inclusion competency for both students and staff

University of California, Los Angeles (UCLA) | Los Angeles, CA

Leadership Development Coordinator | July 2022 – July 2023

Office of Residential Life: Leadership and Involvement

- Oversaw large-scale programmatic and curricular activities that impacted over 15,000 on-campus residential students, including an excursion program; managing a \$45,000 per-quarter budget
- Coordinated the development and evaluation of leadership workshops and training sessions for community stakeholders, including over 250 student leaders, 15 faculty, and 30 professional staff members; Topics included: civil discourse, leadership development, student engagement, equity, and inclusion
- Collaborated with the Residential Education team to restructure educational curriculum for residential staff to provide campus resources and foster campus partnerships; refined student engagement model within the curriculum to increase student involvement in programs and activities
- Designed and implemented a leadership training program for 30 professional staff members and 256 student staff, including University Apartment Ungraduated residence hall government leaders, Office assistants, Move-in assistants, and Resident Assistants
- Recruited, trained, and directly supervised 2 professional staff, Assistant Resident Directors, and 7 student staff members, Programming Board Interns, who were responsible for creating activities and events tailored around the themes of community, wellness, and sustainability for all students residing in the residential communities
- Advised the On-Campus Housing Council (OHC), consisting of 9 executive board members, 18 Outreach Representatives, and 34 Resident Government Council Presidents and Treasurers, by managing and supervising student programs and events, student-led leadership initiatives, and recruitment of resident government councils

Mt. San Antonio College (Mt. SAC) | Walnut, CA

Professional Expert and Instructor | June 2018 – June 2023

TRiO/Upward Bound

- Taught two non-credit courses, *Leadership Seminar and Rhyme and Reason*, for the Upward Bound Program at Mt. San Antonio College; built and designed all course curriculum
- Supervised 12 academic coaches, including the recruitment, onboarding, and training of new and returning staff; Planned, developed, coordinated, and implemented comprehensive advising services for Upward Bound staff, which included career and academic counseling
- Customized activities and facilitated workshops focused on fostering community and enhancing cultural, social, and interpersonal awareness for the students participating in the Summer Enrichment Program
- Oversaw study hall and tutoring services for students in the program, which included one-on-one assistance and group activities to support academic development
- Employed behavioral intervention strategies and assessed student engagement levels through tracking student participation to increase overall student involvement in program activities, such as study hall and Saturday Academics

California State University, Los Angeles | Los Angeles, CA

Residence Life Coordinator, South Village | July 2021 – July 2022

Housing and Residential Life

- Oversaw a residential community of 500 Freshmen and Sophomore college students by providing 24-hour crisis and emergency management through serving in an on-call duty rotation, and coordinating the daily operations, logistics, and development of the residence hall located in South Village Tower 2
- Served as a Conduct Hearing Officer, reviewing all incident reports and adjudicating conduct investigations, 15-20 per week, for residents involved in the student conduct process
- Managed a team of 14 Resident Assistants (RA), 2 Graduate Student Assistants (GSA), 10 Student Assistants, and oversaw the programs, activities, and overall logistics of the Living Learning Communities (LLC's) including Honors College, Halisi Scholars Community, and Business and Engineering Communities
- Organized 8 activities and events, a semester, revolving around Black history, excellence, and experiences for students residing in Halisi LLC
- Planned and implemented events and activities centered around diversity, equity, and inclusion using creative programmatic strategies to increase community development and co-curricular involvement for first- and second-year students residing in the South Village residential community; managing and utilizing a programming budget of \$25,000

California State Polytechnic University, Pomona (CPP) | Pomona, CA

Residential Education Supervisor, Community Development | July 2018 – July 2020

Foundation Housing Services, University Village

- Served in a 24-hour on-call duty rotation to provide crisis and emergency management for over 1200 residential students; Utilized Maxient case management system to schedule, hear, and adjudicate 3 weekly conduct cases with students involved in the student conduct process
- Supervised, managed, and evaluated the Community Development team, consisting of 7 student leaders and 2 professional staff members, in the planning, coordination, and implementation of programs, events, and activities for University Village residents
- Established small-and large-scale programs, which included the evaluation of student-led initiatives and programs, serving over 1200 residents to promote diversity, personal development, community, and academic success
- Spearheaded social justice and diversity trainings for housing and residential life staff; topics included: Navigating Biases, Inclusive Programming, Addressing Race and Racism, and Cultural Awareness

- Served as the lead employee in overseeing the operation, activities, and services of the Oceanside Student Center, including initiating accident reports to document any malfunction of lights, doors, locks, sound systems, plumbing, and other building systems
- Managed front desk operations by answering telephone calls to the department, referring students and staff to the appropriate departments, scheduling meetings for students and staff, and generating identification cards for the campus population
- Co-advised Associated Student Government (ASG), including all activities, meetings, and programs centered on building leadership and communication skills
- Recruited, trained, and provided work direction to 3 clerical staff and 5 student workers: including oversight of leadership development opportunities

Leadership and Student Engagement Liaison | January 2016 – July 2017

- Operated as the lead staff and contact for the Office of Student Life and Leadership and the Division of Student Affairs, reporting programs and services; Co-leading student club and organization management
- Facilitated, designed, and delivered presentations and trainings on the resources available for student organizations, which included budgeting, fundraising, and program development
- Offered and provided different resources for student clubs and organizations, while helping faculty embed student engagement strategies in their curriculum
- Conducted research pertinent to improving and increasing student engagement on campus through the promotion of co-curricular involvement and additional student support services
- Supervised and evaluated a group of 4 Student Assistants to lead front desk operations.

Campus Involvement

California State University, Long Beach

Black Faculty and Staff Association (BFSA) Member, 2025-2026: Collaborate with and amongst Black professionals at California State University, Long Beach that cultivates a supportive atmosphere, provides an opportunity to connect, and contributes to student success by building a foundation of resources for the community and support for Black students at CSULB

Black Excellence Collegium (BEC) Member, 2025 – 2026: Collaborative and consultative group of faculty and staff who are dedicated to promoting Black excellence and advancing Black Student Success at CSULB

Wake Up Conference Planning Committee, 2018: Social justice conference created to increase cultural competency and awareness amongst students in residential housing

California Polytechnic State University, San Luis Obispo

Black Faculty and Staff Association (BFSA) Member, 2023-2025: Work with campus departments to establish an environment that is supportive of the recruitment and retention of Black faculty, staff, and students by creating and promoting programs that lead to the better understanding and teaching of Black students

University of California, Los Angeles

Diversity, Equity, and Inclusion (DEI) Committee Chair, 2022 - 2023: Work in partnership with residential life/departamental staff to prioritize creating an inclusive working environment, identify and address systemic departmental inequities, and to enhance the overall competency

Staff Training Committee Member, 2022 - 2023: Partner with various departmental units within residential life to provide comprehensive professional development opportunities for staff

Engagement Advisory Team Committee Member, 2022 - 2023: Collaborate with campus departments to increase student engagement and involvement in campus events and services

California State University, Los Angeles

Black Excellence Planning Committee Member, 2022: Plan events and services tailored towards supporting Black or Black-identifying students

Halisi Scholars Advisory Board Committee Chair, 2021-2022: Plan events and services to support students residing in the Halisi Community

California Polytechnic State University, Pomona

Social Justice Advisory Committee Member, 2019-2020: Advise programming units and develop criteria and outcomes for social justice initiatives and events

MiraCosta College

Advisor, Black Student Union, 2016 – 2017; Performance Writer’s Club, 2016-2017

Intersectionality and Diversity Symposium Committee Chair, 2017: Workshop series designed to address the topics of diversity and social justice challenging college campuses

United Black Student Conference (UBSC) Committee Chair, 2010-2013: Access Conference created to increase social awareness and promote post-secondary education

Teaching Experience

California State Polytechnic University, San Luis Obispo

Instructor, Cal Poly Scholars Program

UNIV 100: University Studies, Fall 2023

Mt. San Antonio College

Instructor, TRiO/Upward Bound Program

Leadership Seminar: College Success, Summer 2022

Leadership Seminar: Academic Success and Involvement, Fall 2019-2021

Rhyme and Reason: Critical Pedagogy of Expressive Art, Fall 2020- 2023

MiraCosta College

Supplemental Instructor, Umoja Summer Bridge

SOC 101: Introduction to Sociology, Summer 2016

Supplemental Instructor, Sociology Department

SOC 104: Statistics for Behavioral Science, Spring 2015

Presentations

2026-2027

Presenter/Facilitator, *Everything We Are: Life Through Expressive Art*, Upward Bound Summer Enrichment Program, Mt. San Antonio College, Walnut, CA. June 2026 – July 2026.

Presenter/Facilitator, *Leading with Empathy: Leadership Competency Series*, Saturday Academies, **Upward Bound Program**, Mt. San Antonio College, Walnut, CA. January 2026 – May 2026.

Presenter/Facilitator, *Professional Development Made Easy*, Upward Bound Staff Training and Development, Mt. San Antonio College, Walnut, CA. January 15, 2026.

Presenter, *Expectations for Caring: Reimagining Supervision For A Changing Workplace*, **Student Affairs Conference: Navigating Change at The Beach**, California State University, Long Beach, Long Beach, CA. January 7, 2026.

2024-2025

Panel Moderator, *Black at The Beach: Stories of Promise and Possibility*, **Long Beach Promise Open House**, California State University, Long Beach, Long Beach, CA. November 8, 2025.

Speaker, *Black Renaissance: Black Beyond Survival*, **45th Annual Black Consciousness Conference**, California State University, Long Beach, Long Beach, CA. November 8, 2025.

Presenter, *Cultural Taxation in Action*, **Student Cultural Taxation Summit**, California State University, Long Beach, Long Beach, CA. October 24, 2025.

Panelist, *Exploring Pathways Through A2MEND*, **Umoja Program**, MiraCosta College, Oceanside, CA. July 2, 2025.

Keynote Speaker, *Owning Your Journey: Finding and Embracing Your Community*, **United Black Student Conference (UBSC)**, Black Alliance, MiraCosta College, Oceanside, CA. April 24, 2025.

Commencement Speaker, *Black Commencement*, **Black Academic Excellence Center**, California Polytechnic State University, San Luis Obispo, San Luis Obispo, CA. June 14, 2024.

Keynote Speaker, *Black Student Success in Action: My Black Student Story*, Black Student Success Week, **Black Alliance**, MiraCosta College, Oceanside, CA. April 25, 2024.

Presenter, *Leading with Empathy: How Social Justice and Spoken Word Poetry Shaped My Supervision*, **WACE Conference**, WACUHO-I, Anaheim, CA. April 16, 2024.

Presenter, *Student Staff Training Engagement: The Mythical Power of Rubber Ducks*, **WACE Conference**, WACUHO-I, Anaheim, CA. April 16, 2024.

Guest Performer, *Poetry Symposium: Honoring National Poetry Month*, **Friends of the Allan Hancock College Library**, Allan Hancock College, Santa Maria, CA. April 3, 2024

Guest Speaker, *My Poetic Journey to Spoken Word Poetry*, **The Poetry & Prose Club Meeting**, Allan Hancock College, Santa Maria, CA. March 1, 2024.

Presenter, *Leading with Empathy: How Social Justice and Spoken Word Poetry Shaped My Supervision*, **Student Affairs Winter Recharge**, California Polytechnic State University, San Luis Obispo, San Luis Obispo, CA. February 13, 2024.

2022-2023

Presenter, *The Importance of Our Roles: Implementing DEI in Housing Practice*, **Professional Staff Training**, California State University, Los Angeles, Los Angeles, CA. July 7, 2023.

Presenter, *Leading with Empathy: Addressing Racism and Promoting an Anti-racist Lifestyle*, **WACE Conference**, WACUHO-I, Henderson, NV. April 17, 2023.

Presenter, *Authenticity and Vulnerability*, **Upward Bound Community Talks**, Long Beach City College, Long Beach, CA, January 18, 2023.

Keynote Speaker, *Vision for Black Student Success*, **Black Alliance**, MiraCosta College, Oceanside, CA. April 28, 2022.

Presenter, *The Power of Your Voice*, **African American Student Center (AASC)**, California Polytechnic State University, Pomona (CPP), Pomona, CA. March 25, 2022.

2020-2021

Presenter, *BREATHE: Storytelling and Healing*, **Summer Bridge Program**, University of California, Irvine (UCI), Irvine, CA. May 7, 2021.

Keynote Speaker, *Social Justice Matters*, **Social Justice Digital Symposium**, MiraCosta College, Oceanside, CA. December 4, 2020.

Panelist/Performer, *Our Words, Our Voice*, **Umoja Porch Talk**, MiraCosta College, Oceanside, CA. October 20, 2020.

Presenter, *Poetry Workshop Series*, **Introduction to Sociology Course**, MiraCosta College, Oceanside, CA. Multiple dates: June 23, 2020; June 30, 2020; July 7, 2020.

2018-2019

Presenter, *Social Justice 101*, **Fall Resident Assistant Training**, Soka University, Aliso Viejo, CA. August 23, 2019.

Presenter, *Housing 101*, **Upward Bound Presentation**, Pasadena City College at California State University, Fullerton (CSUF), Fullerton, CA. July 16, 2019.

Presenter, *The Real Deal of Housing*, **Upward Bound Presentation**, Mt. San Antonio College, Walnut, CA. February 9, 2019.

Presenter, *Welcome to the Real World: Access and Social Mobility*, **Wake Up Conference**, California State University, Long Beach (CSULB), Long Beach, CA. April 28, 2018.
