

Jakeel R. Harris

San Luis Obispo, CA | P: 442-202-8928 | jakeelrharris@gmail.com | www.jakeelrharris.com

EDUCATION

California State University, Long Beach Long Beach, CA
Master of Science in Counseling
Emphasis: Student Development in Higher Education (SDHE)

California State Polytechnic University, Humboldt Arcata, CA
Bachelor of Arts in Psychology

MiraCosta Community College Oceanside, CA
Associate of Arts in Liberal Arts & Humanities
Associate of Arts in Psychology

HIGHER EDUCATION EXPERIENCE

California State Polytechnic University, San Luis Obispo San Luis Obispo, CA
Assistant Director of Residential Student Experience Jun 2023 – Current
University Housing

- Serve in an on-call duty rotation of Assistant Directors to provide administrative support for emergency and crisis related incidents; supporting and assisting over 8,800 residential students
- Establish and implement a Residential Programming Model that focuses on community development, diversity, inclusion, academic support, and wellness; this includes all social, educational, recreational, and community service programs throughout university housing
- Design and facilitate resident advisor training and evaluation process for over 188 student staff, including monthly-in services, staff newsletters, and RA retention efforts.
- Recruit, train, and supervise 3 master's level professional staff, Coordinators of Student Development (CSDs), in the maintenance and development of 11 first-year residential buildings, consisting of over 2000 residents; Serve on a coordinating team that supports over 180 resident advisors and 16 CSDs
- Work alongside University Housing professional staff to develop, initiate, and oversee comprehensive and strategic training for University Housing staff to increase diversity and inclusion competency for both students and staff
- Re-examine University Housing policies and procedures to ensure that the best interest of the students is considered and that inclusionary practices are implemented

University of California, Los Angeles Los Angeles, CA
Leadership Development Coordinator Jul 2022 – Jul 2023
UCLA Office of Residential Life: Leadership & Involvement

- Oversaw large scale programmatic and curricular activities that impacted over 15,000 on-campus residential students, including an excursion program; managing a \$45,000 per quarter budget
- Coordinated the development of and evaluation of leadership workshops and training sessions for community stakeholders, including student leaders, faculty, and staff members. Topics include civil discourse, leadership development, student engagement, equity, and inclusion
- Collaborate with Residential Education team to restructure educational curriculum for residential staff to provide campus resources and foster campus partnerships; Refined student engagement model within the curriculum to increase student involvement in programs and activities
- Designed and implemented a leadership training program for 30 professional staff members and 256 student staff, including University Apartment Ungraduated residence hall government leaders, Office assistants, Move-in assistants, and Resident Assistants
- Recruited, trained, and directly supervised 2 professional staff, Assistant Resident Directors, and 7 student staff members, Programming Board Interns, who were responsible for creating activities and events around the themes of community, wellness, and sustainability for all students residing in the residential communities including off-campus residents
- Advised On-Campus Housing Council (OCHC) members, consisting of 9 executive board members, 18 Outreach Representatives, and 34 Resident Government Council Presidents and Treasurers, by managing and supervising student programs and events, student-led leadership initiatives, and recruitment of resident government councils

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Mt. San Antonio College

Professional Expert/Instructor

TRO/ Upward Bound

Walnut, CA

Jun 2019 – Jun 2023

- Taught two non-credit courses, Leadership Seminar and Critical Thinking, for the Upward Bound Program at Mt. San Antonio College; built and designed all course curriculum
- Customized activities and facilitated workshops focused on fostering community and enhancing cultural, social, and interpersonal awareness for the Summer Enrichment Program
- Oversaw study hall and tutoring services for students in the program, which includes one-on-one assistance and group activities to support academic development
- Planned, developed, coordinated, and implemented comprehensive advising services for Upward Bound staff and students, which include career and academic counseling
- Employed behavioral intervention strategies and assessed student engagement levels through tracking student participation to increase overall student involvement

California State University, Los Angeles

Residence Life Coordinator: South Village

Housing and Residential Life

Los Angeles, CA

Jul 2021 – Jul 2022

- Oversaw a residential community of 500 Freshmen and Sophomore college students by providing 24-hour crisis and emergency management through serving in an on-call duty rotation, and coordinating the daily operations, logistics and development of the residence hall
- Served as a Conduct Hearing Officer, reviewing all incident reports and adjudicating conduct investigations, 15-20 per week, for residents involved in the student conduct process
- Managed a team of 14 Resident Assistants (RA), 2 Graduate Student Assistants (GSA), 10 Student Assistants and oversee the programs, activities, and overall logistics of the Living Learning Communities (LLC's) including Honors College, Halisi Scholars Community, and Business and Engineering Communities
- Organized 8 activities and events a semester revolving around Black history, excellence and experiences for students residing in Halisi LLC
- Planned and implemented events and activities centered around diversity, equity and inclusion using creative programmatic strategies to increase community development and co-curricular involvement for first- and second-year students residing in the South Village residential community; managing and utilizing a programming budget of \$25,000

California State Polytechnic University, Pomona

Residential Education Supervisor: Community Development

Foundation Housing Service, Cal Poly Pomona Foundation

Pomona, CA

Jul 2018 – Jul 2020

- Served in a 24-hour on-call duty rotation to provide crisis and emergency management
- Supervised, managed, and evaluated a Community Development team of 7 student leaders in the planning, coordination, and implementation of programs, events, and activities for University Village residents
- Established small- and large-scale programs, which includes the evaluation of student-led initiatives and programs, serving over 1200 residents to promote diversity, personal development, community, and academic success
- Spearheaded social justice and diversity trainings for housing and residential life staff; topics included: Navigating Biases, Inclusive Programming, Addressing Race and Racism and Cultural Awareness
- Utilized Maxient case management system to schedule, hear, and adjudicate 15 conduct cases a year with students involved in the student conduct process

California State University, Long Beach

Residential Coordinator of Leadership: Beachside College

University Housing and Residential Life

Long Beach, CA

Jul 2017 – Jul 2018

- Monitored crisis and emergency management through serving in a 24-hour on-call rotation, monitoring facility maintenance, and supporting residential staff for Beachside College

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- Pioneered and oversaw the Leadership and Service thematic community; recruiting and hiring residential staff focused on leadership involvement, and established programming model focused on leadership development and community engagement
- Advised Residential College Council, allocating, budgeting, and tracking \$1500, a semester, in funds for organizing 6 large scale programs and events focused on leadership development, community and support for 750 residents
- Administered student counseling and advising services through one-on-one meetings and collaborations with campus programs, departments, and resources
- Recruited, hired, supervised, and evaluated 16 Resident Assistants and 4 Student Assistants working in Beachside College
- Co-supervised and evaluated a team of 58 undergraduate Residential Assistants (RA) to ensure that those residing in housing, both staff and residents, are in a safe environment
- Adjudicated 5 conduct cases a semester for residents involved in the conduct process

MiraCosta Community College

Student Center Night Clerk

Office of Student Life and Leadership

Oceanside, CA

Feb 2017 – Jul 2017

- Served as the lead employee in overseeing the operation, activities, and services of the Oceanside Student Center at MiraCosta Community College
- Managed front desk operations by answering telephone calls to the department, referring students and staff to the appropriate departments, scheduling meetings for students and staff, and generating identification cards to the campus population
- Co-advised Associated Student Government (ASG), including all activities, meetings and programs centered on building leadership and communication skills
- Recruited, trained, and provided work direction to 3 clerical staff and 5 student workers: including the overseeing of leadership development opportunities
- Initiated accident or incident reports to document any malfunction of lights, doors, locks, sound systems, plumbing, and other building systems to Student Center Manager

Supplemental Instructor: Summer Bridge Program

Student Equity Office

Jun 2016 – Jul 2016

- Facilitated in-class academic support through group lessons and classroom activities
- Collaborated with a team of faculty to develop lesson plans and learning modules for tutoring sessions according to students' needs and goals
- Built and taught curriculum in one-on-one lessons and group learning environments
- Recorded and tracked student information, such as attendance, grades, and disciplinary sanctions throughout the semester and assessed students' progress throughout the program

Leadership & Student Engagement Liaison

Office of Student Life and Leadership

Jan 2016 – Jul 2017

- Operated as lead staff and contact for the Office of Student Life & Leadership and the Division of Student Affairs, reporting programs and services
- Facilitated, designed, and delivered presentations and trainings on the resources available for student organizations which included budgeting, fundraising and program development
- Offered and provided different resources for student clubs and organizations, while helping faculty embed student engagement strategies in their curriculum
- Conducted research pertinent to improving and increasing student engagement on campus through the promotion of co-curricular involvement and additional student support services
- Supervised and evaluated a group of 4 Student Assistants to lead front desk operations

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Supplemental Instructor: Sociology Department

Sep 2015 – Dec 2015

Sociology 104: Statistics for Behavioral Science

- Piloted research on student engagement to offer suggestions on improving and increasing student involvement in the course
- Executed interactive activities with 30 students, in small groups or one-on-one, following faculty direction and demonstration
- Conducted individual academic needs analysis and implement appropriate intervention methods for students with academic concerns

Humboldt County Office of Education

Eureka, CA

Academic and College Access Tutor

Jan 2015 – Jun 2015

North Coast Cal-SOAP

Work Site: Zoe Barnum Continuation High School

- Created program initiatives that increased graduation rates by 75% at Zoe Barnum Continuation High School
- Partnered with teachers and administrators to discuss the academic needs of students including in and out of the classroom support
- Presented and explained college access information and assistance regarding the details and interpretation of programs, policies, and procedures in post-secondary education
- Guided students through the financial aid and college admission processes by raising awareness of financial aid and college eligibility requirements

CAMPUS INVOLVEMENT

California State Polytechnic University, San Luis Obispo

Black Faculty and Staff Association (BFSA) Member, 2023: Work with campus departments to establish an environment that is supportive of the recruitment and retention of Black faculty, staff, and students by creating and promoting programs that lead to the better understanding and teaching of Black students.

University of California, Los Angeles

Diversity, Equity, and Inclusion (DEI) Committee Chair, 2022 - 2023: Work in partnership with residential life/departamental staff to prioritize creating an inclusive working environment, identify and address systemic departmental inequities, and to enhance the overall competency.

Staff Training Committee Member, 2022 - 2023: Partner with various departmental units within residential life to provide comprehensive professional development opportunities for staff.

Engagement Advisory Team Committee Member, 2022 - 2023: Collaborate with campus departments to increase student engagement and involvement on campus.

California State University, Los Angeles

Black Excellence Planning Committee Member, 2022: Plan events and services tailored towards supporting Black or Black identifying students.

Halisi Scholars Advisory Board Committee Chair, 2021-2022: Plan events and services to support students residing in the Halisi Community.

California State Polytechnic University, Pomona

Sustainability and Green Living Steering Committee, 2019-2020: Direct and promote campus wide efforts to promote sustainable practices and environmentally conscious programming.

Social Justice Advisory Committee Member, 2019-2020: Advise programming units and develop criteria and outcomes for social justice initiatives and events.

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California State University, Long Beach

Wake Up Conference Planning Committee, 2018: Social justice conference created to increase cultural competency and awareness amongst students in residential housing.

Be yoU - Creator, 2018: Men of color coalition (Be yoU: Bothers United), consisting of 22 participants, designed to increase residential involvement for housing males of color, as well as provide academic and community support.

MiraCosta Community College

Advisor, Black Student Union, 2016 – 2017; Performance Writer's Club, 2016-2017

Intersectionality and Diversity Symposium Committee Chair, 2017: Workshop series designed to address the topics of diversity and social justice challenging college campuses.

United Black Student Conference (UBSC) Committee Chair, 2010-2013: Access Conference created to increase social awareness and promote post-secondary education.

AREA OF CONCENTRATION

Providing equity-based programming, promoting leadership development, and placing a heavy emphasis on co-curricular involvement

CERTIFICATIONS AND SKILLS

Skills: Maxient, StarRez, TransAct, MS Office (Word, Excel, PowerPoint), Notion

Certifications:

Adult, Mental Health First Aid USA (Expires 6/2025)

Adult, Child, Infant First Aid/CPR/AED– American Heart Association (Expires 3/2024)

Certificate of Proficiency: Research Fundamentals, 2016

PUBLICATIONS

Harris, J. (2023). *Noir*. San Luis Obispo, CA.

Harris, J. (2023). *A Year in my Head*. San Luis Obispo, CA.

Harris, J. (2022). *If We're Being Honest*. Los Angeles, CA

Harris, J. (2022). *Not Done Talking*. Los Angeles, CA

Harris, J. (2020). *Racism with a side of sickness*. Oceanside, CA

Harris, J. (2020). *The Breathing Process*. Oceanside, CA

Harris, J. (2019). *Breathe*. Oceanside, CA.

Harris, J. (2019). *Because of You*. Oceanside, CA.

Harris, J. (2015). *Spread Positivity Encourage Awareness Knows Something*. Oceanside, CA.

Hoskins, B. **Ten Things I Hate About Make-Up by Jakeel Harris.** *Sociology in Praxis*. 2nd Edition. Oceanside, CA; 2016. Chapter 8, p. 5. E-book.

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PRESENTATIONS

Presenter, *The Importance of Our Roles: Implementing DEI in Housing Practice*, **Professional Staff Training**, California State University, Los Angeles, Los Angeles, CA. July 7, 2023.

Presenter, *Leading with Empathy: Addressing Racism and Promoting an Anti-racist Lifestyle*, **WACE Conference**, WACUHO-I, Henderson, NV. April 17, 2023.

Presenter, *Authenticity and Vulnerability*, **Upward Bound Community Talks**, Long Beach City College, Long Beach, CA, January 18, 2023.

Keynote Speaker, *Vision for Black Student Success*, **Black Alliance**, MiraCosta College, Oceanside, CA. April 28, 2022.

Presenter, *The Power of Your Voice*, **African American Student Center (AASC)**, California Polytechnic State University, Pomona (CPP), Pomona, CA. March 25, 2022.

Presenter, *BREATHE: Storytelling and Healing*, **Summer Bridge Program**, University of California, Irvine (UCI), Irvine CA. May 7, 2021.

Keynote Speaker, *Social Justice Matters*, **Social Justice Digital Symposium**, MiraCosta College, Oceanside, CA. December 4, 2020.

Panelist/Performer, *Our Words, Our Voice*, **Umoja Porch Talk**, MiraCosta College, Oceanside, CA. October 20, 2020.

Presenter, *Poetry Workshop Series*, **Introduction to Sociology Course**, MiraCosta College, Oceanside, CA. Multiple dates: June 23, 2020; June 30, 2020; July 7, 2020.

Presenter, *Social Justice 101*, **Fall Resident Assistant Training**, Soka University, Aliso Viejo, CA. August 23, 2019.

Presenter, *Housing 101*, **Upward Bound Presentation**, Pasadena City College at California State University, Fullerton (CSUF), Fullerton, CA, July 16, 2019.

Presenter, *The Real Deal of Housing*, **Upward Bound Presentation**, Mt. San Antonio College, Walnut CA, February 9, 2019.

Presenter, *Welcome to the Real World: Access and Social Mobility*, **Wake Up Conference**, California State University, Long Beach (CSULB), Long Beach, CA. April 28, 2018.

Presenter, *Exploring Identity*, **Intersectionality and Diversity Symposium**, MiraCosta College, Oceanside, CA, May 18, 2017.

Keynote Speaker, *A Journey to College: Motivated and Determined to Beat the Odds*, **College Night**, Del Rio Elementary School, Oceanside, CA. November 4, 2015.

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TEACHING EXPERIENCE

California State Polytechnic University, San Luis Obispo

Instructor

University 100: University Studies

2023

- This course supports the successful student transition to Cal Poly. Establishes links between student needs and campus resources. Covers goal setting, degree planning, campus and academic policies, time management, college and campus culture, growth mindset and effective learning strategies.

Mt. San Antonio College

Instructor

Leadership Seminar: College Success

2022

TRiO/Upward Bound Program

- This course is designed to help first-generation learners enhance their understanding of college success skills through preparation and practice. This course provides an in-depth seminar emphasizing the comprehension of academic success skills, the importance of student engagement, and the development of pre-college planning.

Leadership Seminar: Academic Success and Involvement

2019-2021

TRiO/Upward Bound Program

- This course is designed to help first-generation students increase their own leadership capacities through feedback, reflection, and practice. This course provides an in-depth seminar emphasizing the understanding of successful habits of leadership and the development of leadership skills. It focuses primarily on the traits, values and skills of leaders and the application of various theories and concepts associated with different aspects of social justice.

Rhyme and Reason: Critical Pedagogy of Expressive Art

2022- 2023, 2020- 2021

TRiO/Upward Bound Program

- This course is designed to foster and develop a critical analysis skill set using expressive art techniques such as Hip Hop and Poetry. Utilizing culturally responsive pedagogy (CRP), the course analyzes the racial and systemic issues of Racism, Masculinity, Police Brutality & Policing, Mass Incarceration, Privilege, Classism, Colorism, and Microaggressions & Cultural Appropriation. The course primarily focuses on analyzing everyday issues and occurrences from a social justice and critical thinking lens.